



WE'RE HIRING

Position: Fellow

Practice: Public Policy in Action (PPiA)

Location: Selected districts of Chhattisgarh

Working at TRI

At our organization, we cultivate leaders who design working scalable solution that has the potential to transform the lives of the most marginalized communities of rural India. Every day presents an opportunity to learn, tackle complex challenges, design solutions, create a lasting impact at scale for flourishing localities that ensure dignity of life in rural India. Our focus is on designing innovative approaches that directly tackle the root causes of poverty, empowering communities and fostering inter-generational life advancements across rural regions.

Who do we look for?

We look for creative thinkers and problem solvers who are passionate about taking up TRI's vision for making a difference to the lives of people in rural India.

At TRI, we prioritize 5 key attributes alongside functional expertise.

They include:

- Individual influence
- Enterprising passion
- Innovative zeal
- Solution-focussed aptitude and
- Inclusive leadership

Why TRI?

Join TRI today and bring your invaluable knowledge and unique perspective to the forefront.

Here's your chance to:

- **Enhance** your competencies by addressing complex challenges to activate the agency of marginalized women in India's poorest villages
- **Collaborate** closely with experts from diverse backgrounds, fostering a collaborative and nurturing environment dedicated to rural development
- **Discover** new passions while amplifying your strengths by exploring multidimensional approaches of rural development
- **Embark** on a transformative career journey, shaping the future of rural communities and India's growth story



Fellowship Overview

As a Public Policy in Action Fellow, your responsibilities, while indicative and not exhaustive, encompass:

- Support the leadership at the district administration in strategising and strengthening the implementation of critical large public programmes as well as the state/ district priorities.
- Setting up convergence forums within the district administration in coordination with line departments to increase the outreach and efficiency of govt schemes, specifically focussing on Mission 25 Million Mahila Kisan Initiative for livelihood augmentation of SHG member households, youth and other vulnerable communities promoted under DAY-NRLM in convergence with MGNREGS and other livelihood programmes for economic prosperity of households of the districts.
- Support in identifying and mobilizing economic growth opportunities with investments, revenue window from existing schemes, CSR, Industry, DMFT etc and help the administration in mobilising it.
- Documentation and reporting of relevant schemes' progress, on-going innovative projects, Best Practices, etc.
- Have a keen interest in pursuing a highly intensive academic programme to further strengthen and bolster their understanding of augmenting public service capacity in the most marginalised and resourceconstrained geographies in the country.

Qualification & Experience:

- Strong commitment to social justice and equity to appreciate diverse perspectives on historical and contemporary issues.
- Strong desire to challenge the status quo and tackle complex multi-dimensional issues by exercising influence without authority.
- Strong drive to achieve impact at scale given the complexities and vulnerabilities in the public policy delivery architecture.
- Zeal for collaborative collective action that focusses on creating equal life opportunities with inter-generational equity for the most marginalized communities in India.
- Demonstrated leadership with a diligent effort to pursue professional excellence and consistently exceed expectations of key stakeholders.
- At most 30 years of age at the time of application.
- At least a graduate with four-year degree or a post graduate from a recognized university in any discipline.
- At least 3 years of work experience for graduates and 2 years of work experience for post graduates.
- Willingness to stay and travel in rural areas of respective states.
- Must be fluent in English & Hindi.

Stipend:
INR 75,000/- per month



How will you grow?

At TRI, continuous coaching and feedback based on strengths are embedded in our culture. Nurturing talent stands as a fundamental value for us. From your first day, you'll receive mentorship from your colleagues, guiding you to leverage your abilities and achieve your utmost potential.

Who will you work with?

Join TRI's network of practitioners and experts dedicated to action-oriented Public Policy in Action (PPiA), Community Action Labs (CAL), and Building Markets for Flourishing Localities (BMFL).

Together, we collaboratively address rural challenges and foster impactful change. Our steadfast commitment to advancing diversity, equity, and inclusion within both society and our organization is unwavering. Within our networks, we prioritize our people, fostering an environment where mentorship and community intertwine to create an unparalleled sense of belonging and growth.

To apply, kindly visit www.ppiafellow.in/opportunity

The deadline for submission of application is 29 Jan 2024. Only shortlisted candidates will be contacted and invited for next steps. Selection decisions are made on a rolling basis, hence candidates are encouraged to apply asap.

We are an equal opportunity organization. We encourage people from historically marginalized backgrounds to apply, particularly women who have taken breaks for life cycle changes. Job offer made will be subject to a self-disclosure, satisfactory clearance and satisfactory verification of qualifications and work history.

Thank you for your valuable time and showing your interest in association with us!

