



### Public Policy in Action Praxis Residency Programme

POSITION INFORMATION
Job Position: Public Policy in Action Fellow
Locations: Pan India
Appointment: Immediate Joining
Duration: 2 years (subject to annual performance review)

### **Organisation Information**

In 2018, Transform Rural India Foundation launched the Aspirational Districts Fellowship to support the Ministry of Home Affairs under the Transformation of Aspirational Districts Programme.

The Aspirational District Fellowship was designed to support the district administrations of 35 Left-Wing Extremism-affected districts as well as to provide a 'change leadership' experience for young, highly motivated professionals (Fellows).

The engagement now has about 110 Fellows inducted which is reflective of a very rewarding intervention of high impact. With our experience over the last 4 years as well as the support of our partners, we now have the confidence to build a unique Public Policy in Action praxis programme that can build the competencies of young professionals in a structured manner to augment public systems by injecting fresh thinking and new ways of working in our "public programmes".

The Public Policy in Action Practice Programme is a two-year policy praxis certificate programme that exhibits a unique blend of public policy practice and academic rigour. The programme provides an exceptional learning opportunity for development sector professionals to bolster their experience working with high impact public programmes particularly targeted to the most marginalized communities in rural India. This certificate programme doesn't come with an additional fee.

Unlike other public policy programmes, the crux of PPiA practice lies in the placement of the learners within the public administration. The placement provides a unique leverage for the learner where they are able to practice 'public policy in action' in a live setting while simultaneously engaging with the opportunities, complexities, and vulnerabilities of the public system in real-time. The programme has been designed to nurture future-ready adaptive leaders who are driven by purpose & seek to become change agents.



## The Programme Architecture

### ARTS AND SCIENCE OF PUBLIC POLICY

Courses that are curated with a unique intersectional lens in public policy that leverages the public system to transform the quality of life of the most marginalized communities in India

### **IMPACT LEADERSHIP EXPERIENCE**

The leadership component will equip fellows with the skills and knowledge to gain influence within the public administration and achieve greater results over a longer period

#### **PRACTICUM**

Focusses on applying the learnings and provide techno-managerial support for the public administration real-time while being directly placed with the public system through consistent mentorship

### **GLOBAL PERSPECTIVES FROM INTERNATIONAL FACULTY**

The curriculum delivered by globally renowned faculty through TRI's ongoing long-term partnerships with T.H. Chan School of Public Health, John F Kennedy School of Government at Harvard University, Stanford University etc

## The PPiA Curriculum

Comprehensively designed for real-time learning experiences, each aspect intends to develop a high degree of sensitivity for each stakeholder, and build core competencies required to prepare and groom a holistic professional

### **PPIA PRACTICE**

Deepening understanding of public policy analysis, for better public policy implementation architecture

#### **LEADERSHIP**

Exercising leadership to those who are co-located with and without a position of authority

### **DECODING SOCIETY, GOVERNANCE & DEVELOPMENT**

Understanding the society, their influences, and interaction with the public administration

# Who is this programme for?

The programme has been designed for those development professionals who are directly supporting the public administration to transform the last mile delivery of critical government programmes. They come with:



- Strong commitment to social justice and equity to appreciate diverse perspectives on historical and contemporary issues
- Strong desire to challenge the status quo and tackle complex multi-dimensional issues by exercising influence without authority
- Strong drive to achieve impact at scale given the complexities and vulnerabilities in the public policy delivery architecture
- Zeal for collaborative collective action that focusses on creating equal life opportunities with inter-generational equity for the most marginalized communities in India
- Demonstrated leadership with a diligent effort to pursue professional excellence and consistently exceed expectations of key stakeholders
- At most 30 years of age at the time of application
- At lease a graduate with four-year degree or a post graduate from a recognized university in any discipline
- At least 3 years of work experience for graduates and 2 years of work experience for post graduates
- Willingness to stay and travel in rural areas of respective states. Must be fluent in English & Hindi
- To know more about the programme please visit: https://www.ppiapractice.in/

### Application Procedure

### To apply, kindly click on the link http://www.ppiafellow.in/opportunity/

The <u>deadline for submission of the application is 21 August 2023.</u> Only shortlisted candidates will be contacted and invited for further process.

Transforming Rural India Foundation (TRI) is an equal opportunity organization. Women candidates that had taken a life cycle break are encouraged to apply.

Stipends: INR 75,000/- per month only.

TRI expects the highest standards of professional practice in all its work and contact with people; and recognizes that 'safeguarding' is an organizational and an individual responsibility. It recognizes its responsibility and commitment to promote and ensure security, safety and well-being of people in its offices/work - spaces/locations and different work contexts.

Job offers made will be subject to self-disclosure, satisfactory clearance and satisfactory verification of qualifications and work history.